



The Romero Catholic Academy Newsletter

Winter 2016 Issue 3



Dear all in our Romero family,

Since our last newsletter, I am pleased to confirm that there has been much activity that we can hopefully share a snapshot of inside.

The key priorities for the MAC have been made clear since the beginning of the year and I have presented these to the staff in all of our schools. Significant efforts have been expended to improve the communication from the MAC (across the MAC / from the Board), which is something I highlighted previously. This has included monthly updates from the Board and Core Committees to key stakeholders, presentations to staff on the MAC's role and objectives, as well as meeting with the Chairs of our Local Academy Committees twice. I have also visited all of the schools to meet with Principals and staff as part of my evolving role, something I have thoroughly enjoyed and have been made very welcome!

As a board, we recognise the important role that our staff play and I've enjoyed the opportunities to address staff both at Cardinal Wiseman and at our Primary INSET day #RomeroInspires. I shared our Vision, Mission and Objectives, as well as reinforcing the board's intent to ensure that the voice of our staff is truly heard. A staff survey has been conducted and, as I write this, the board are evaluating the outcomes to ensure we act upon the messages this survey relays.

At the start of next term, we welcome Geraldine Marshall as our new Principal for St. Gregory's and we'd like to say a big thank you to Debbie Enstone, who has worked extremely hard in her role as Acting Principal whilst the recruitment process was completed. Debbie is looking forward to working with Geraldine and continuing the excellent work taking place in the school.

Our Romero Mass earlier in the term provided a perfect opportunity for all of our schools to come together and celebrate in what was a very holy and humbling occasion. It is further reinforced by the work Cardinal Wiseman are undertaking in strengthening their relations with our primary schools and helping to build our 3-19 school provision, backed by their best GCSE results in the summer AND the best A-Level results in the City for the 2nd year running.

We've got things we're working to improve and efforts on these continue with pace. However, we also have lots of successes that we've worked hard, via our partner, Advent Communications, to share this term. You may have seen some coverage and we're keen to ensure that we can continue to share externally the fantastic work going on in our schools, culminating in some very special Christmas performances in the last 2 weeks.

On behalf of the Romero Board of Directors and all of our staff, I would like to wish you a very safe, happy and holy Christmas and a Prosperous New Year.

Dean Kavanagh
Chairman

P.S. If you have any feedback for us to consider, please relay this through your school or contact our Romero office on 02476 451888 or office@romero.coventry.sch.uk

Staff Survey

We have now received the staff survey results from **forschools**. A big thank you to all who completed it, as we received a return rate of over 50%.

We are pleased with the results especially the areas around team work and values, although there are a few areas for improvement. We will be interrogating the results more closely early in 2017 with our Board of Directors, Local Academy Committees and staff.

In keeping with our original promise our staff will receive a more detailed set of results via their LAC chairs and Principals before the end of this term.

A very pleasing result was that more than 90% said "they were proud to be a member of their team" and there were many comments about the benefits of working and learning across our schools.

Cost Efficiencies

The cost efficiencies group has now been formalised. Members of the group are as follows: Paul Madia (Head of School at Sacred Heart), Gerardine Biddlecombe (Business Manager at St Gregory's), John Teahan (LAC Rep at St Patricks), Pauline Mealing (LAC Rep at Corpus Christi) Sharon Boyle (LAC Rep at St John Fisher), Helen Keenan (LAC Rep at SS Peter & Paul), Andy Bowen (Foundation Director), Ann Harkin (LAC Rep at Good Shepherd), Mike McKinnon (Business Manager at Cardinal Wiseman). The group will be responsible for improving the services from our current suppliers and generating savings across the MAC.

Website

We are looking at improving our MAC website to ensure that it is current, informative and designed to a responsive template for access on all devices. We will be tendering the work in January 2017 and the successful supplier will create a new Romero website, an agreed template for our 8 schools and teaching school and also supply training for the teams who maintain our current websites.

We welcome any ideas or suggestions you may have on this project and we look for to sharing the new website Easter 2017.

www.romeromac.com

#RomeroInspires



A huge 'thank you' to everyone involved in organising the very successful and inspiring Romero Inspires Day for our primaries that was held at the Welcome Centre on Friday 4th November.

The day consisted of reflection, dancing, singing and prayer with a fabulous talk from Sir John Jones. He very skilfully, with wit, humour and sensitivity engaged all staff within the Romero MAC, reminding them that they all have a valuable contribution to make, in keeping children/students at the centre of all they do. Sir John Jones further conveyed the benefits and advantages of all our schools working together to achieve the vision of the Romero MAC.

Our Principals are keen to embed the core messages from Sir

John Jones within our schools so that we continue to 'weave the magic' across Romero MAC.

We will be working to organise a Romero Inset day next academic year to include both our primary and secondary staff .



Who is your Magic Weaver?



On Friday 30th September all our schools joined together at St Patrick's Church to bring together their Romero crosses.

A wonderful mass further embedding the unity of all our schools within the MAC.

Thank you to Fr George, Fr Tony and Fr Bob for leading the service on the day .



Romero Mass





Our Board of Directors



Dean Kavanagh—Chair

Dean is Chair of the Board and also sits on our CC2 committee looking at Strategy, People and Organisation.



Brendan Fawcett—Vice Chair

Brendan Fawcett is the Vice Chair of the Board and is also the Chair of our CC5 Audit committee. Brendan is also the link Director and Vice Chair of the LAC for St John Fisher.



Fionnuala Hegarty—Foundation Director

Fionnuala is the Link Director for Cardinal Wiseman and brings with her a wealth of experiences as a former secondary Headteacher.



Andrew Bowen—Parent Director

Andrew Bowen sits on our CC2 (Strategy People and Organisation) committee and our CC4 (Finance, Premises and Resources) committee. Andy is also the Link Director for Sacred Heart.



Eleanor Barry—Foundation Director

Eleanor Barry is the Chair of our CC3 committee looking at Quality Provision and Performance. Eleanor is also the Chair of the LAC and Link Director of St Patrick's.



Julie Fulea—Parent Director

Julie is the Vice Chair of our CC1 committee that looks at Mission, Community and Communication. Julie is also the Link Director for SS Peter & Paul.



Angela Whelan—Principal Director

Angela is a former secondary Headteacher and previously Headteacher at St Paul's school for girls in Birmingham for 13 years. Angela is also a past pupil of Cardinal Wiseman. Angela Whelan has been seconded to the role of Principal by the BDES until a permanent Principal is found. Angela sits on our CC3 committee, looking at Quality, Provision and Performance.

Sarah McCann—Foundation Director

Sarah is the Vice Chair of CC4, that looks at Finance, Premises and Resources. Sarah is also the Link Director for Corpus Christi and St Gregory's



Foundation Director Vacancy

If you believe that you could be considered please find an application form and further instructions on the BDES website below:

<http://www.bdes.org.uk/governance-academies.html>

Colin Beesley—Staff Director

Colin is Head of Religious Education at Cardinal Wiseman School as well as Head of Camino House. He also sits on our CC1 committee that looks at Mission, Community and Communication.



Yvonne Salter Wright—Foundation Director

Yvonne is currently the Director of Delivery Assurance and Resolution at Warwick University and has been a school governor for over 13 years, the last three as Chair of Governors at St Augustine's Catholic Primary School in Kenilworth and in June 2016 was appointed as a National Leader of Governance. Yvonne is also the Chair of CC1 committee.



Charlotte Miller—Staff Director

Charlotte is the Vice-Principal at Corpus Christi and has recently been elected as Staff Director.

We welcome Charlotte and look forward to working with her in the new role.

Helen Quinn —Principal Director

Helen Quinn is the Principal of Sacred Heart. Helen is our Accounting Officer and also sits on our CC3 committee looking at Quality, Provision and Performance.





We're in the News!



You might have spotted some stories about the wonderful things going on in our schools in the news over the past few months. Have a look here for our recent stories in case you missed them:

- News article on Angela Whelan as new interim Principal at Cardinal Wiseman
<http://www.coventrytelegraph.net/news/coventry-news/angela-whelan-obe-takes-over-11910749>
- Radio piece from Angela Whelan on her role as Interim Principal at Cardinal Wiseman-
<http://www.bbc.co.uk/programmes/p04794z4> - (@ 1hour 40 minutes)
- News article on A* student from CW & SS Peter & Paul, Tommy Chong
<http://www.coventrytelegraph.net/news/coventry-news/coventry-pupil-heads-cambridge-after-11949754>
- News article on Cardinal Wiseman students and the Wasps Netball Team
In Coventry Telegraph, Nuneaton Telegraph and Warwickshire Telegraph—October 27th 2016
- News article on Danielle Kingham (Interim Vice-Principal, St Gregory's), Andrea Sherratt (Interim Head of School, St Patrick's) and Blue Sky Teaching School
In Coventry Telegraph, Nuneaton Telegraph and Warwickshire Telegraph—October 13th 2016

We have more interesting stories in the news, so keep an eye out.

Sharing best practice

Our Academy Business Director has had a brilliant article published in the book *"Learning for the Long Run: 7 Practices for Sustaining a Resilient Learning Organization"*. The book has also just earned the 2017 Award of Excellence for "Outstanding Human Performance Communication" from ISPI.

Congratulations Patrick and as an Academy we need to develop and share stories in this way!



What are you proud of??

Let us know, we want to shout our staff's achievements from the rooftops!

Email office@romero.coventry.sch.uk

Did you attend Cardinal Wiseman or know anyone that did?



If so, we want to hear from you! We're looking for any past pupils of Cardinal Wiseman to join our LinkedIn page below and share their memories.

<https://www.linkedin.com/groups/8575077>

Employability Skills Day

Cardinal Wiseman are holding an Employability Skills day for Year 11 students at Coventry University Technology Park on 27th January, to help them develop self-confidence, an understanding of skills that need to be showcased and developing their interview techniques.

Our Board Directors, Local Academy Committee members and Principals from our primaries are just some of the employers taking part as panel members on the day.

Best of luck to our wonderful Year 11's!



"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen."

Ephesians 429



Welcome to all our new staff....



MRS R WILLIS
Supervisor



We welcome our cleaning staff at Cardinal Wiseman who have recently TUPE'd over from the council

MR M COYLE—
Supply Teacher



MRS A
FAULKNER—

MRS M OSTROWSKA
MRS M SCOTT
MRS P WARD
MRS L GERAGHTY
MR SP TRANTER
MRS L LAWRENCE
MISS RL BHAKTA

MRS L GOODACRE
MRS RS TAIWO
MR KJ LICKORISH
MISS K AXEL
MISS G HEANEY
MISS R HYDE



MRS O VARYANKO-ISSOM—
Education Assistant

MISS A O'ROURKE —Teacher

MISS MS STEPHENS—Teacher

MR M CONWAY - Teacher

MRS M JAMES - Admin and IT
Assistant



MS S CAREY—Education Assistant

MRS M GIBBONS—Education Assistant

MS M PARRY—Teacher

MR J MEEK—IT and Social Media Technician

MISS K LE PUT—Lunchtime Supervisor

MISS RSM KENNEDY—Teacher

MISS N BARRETT—Lunchtime Supervisor



MRS N DHALIWAL—Finance and
Admin Assistant

MISS G JONES—Trainee Teacher

MR JP WILLIAMS—Teacher

MS S GORDON - Learning Mentor

MR J BLACKFORD—SSO



MR JWS
CIVIL—Trainee
Teacher

MS V CHINEMBIRI—
Teacher

MS A LEA—Supervisory
Assistant



MR BM GRACE—PE Apprentice

MISS J SPIRES—Trainee Teacher

MISS CR OLIVER—TA Apprentice

MRS BJ BUTLER—TA

MRS R LLOYD—Senior
Administration Officer

MISS C GRANAGHAN—
Supervisory Assistant

MISS S GUMMERY—Education
Assistant



MR J RIDGE
Teacher

MR H ABRAMSON
Teacher

MR S HERMITAGE
Teacher

MR KH HAIDARI
Teacher

MS AR JENKINSON
Trainee Teacher

DR DA MAKIN
Trainee Teacher

MRS F ALI
Interpreter

MR RS WILKINSON
Teacher

MR DD YOUNG
TA

MISS JC BOSWORTH
Animal Technician

MS VA WILSON
Teacher

MR WNN BUSHILL
Teacher

MRS G BYRNE
Cleaner





Romero Vacancies

(for further info
please see
www.romeromac.com/vacancies)

Do you know someone interested in making a positive impact on our Catholic young people in Coventry?

The Romero Catholic Academy's Board of Directors are currently looking for volunteers in relation to the following roles:

- **Foundation Director**
- **Local Academy Committee Representative**

For further information regarding these vacancies please visit our website
www.romeromac.com/vacancies

Farewell...

*For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future..
Jeremiah 29:11*

MS ZCG NSONDE



MISS S MATTHEWS
MISS C OGDEN
MRS K DUNNION
MRS M MULLALLY
MISS CR OLIVER



MISS D PINCH



MRS A FAULKNER
MRS C CLARIDGE



MR JP WILLIAMS
MRS M MATTHEWS
MISS NM VEAL
MRS D TSITSIA



MRS D HOBBS



MR J DAVIS
MRS M COLLIER
MISS C MURRAY



A Prayer of St Ignatius Loyola (1491-1556)

*Teach us, good Lord,
to serve you as you deserve;
to give and not to count the cost;
to fight and not to heed the wounds;
to toil and not to seek for rest;
to labour and not to ask for any reward,
save that of knowing that we do your will.*

MR J SHAW
MISS K AXEL
MISS S RYAN
MISS RL BHAKTA
MRS P WARD
MRS E
PAWLIKOWSKA





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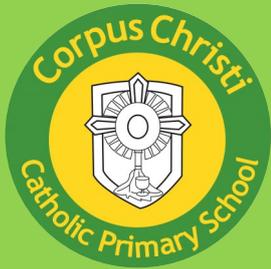
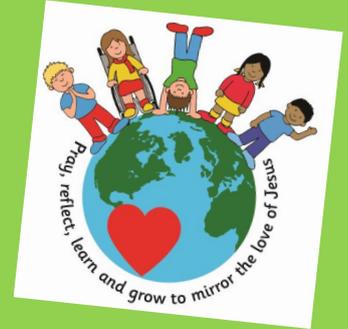
@OfficialWiseman

@StPatricksCov



@SSPP_Coventry

@SacredHeartCov



@CorpusPrimary

@SJFCoventry



@StGregsPrimary

@GoodShepherdCOV



@BlueSkyTSA